

**AN ORDINANCE TO AMEND CHAPTER 40 OF THE
CITY CODE REGARDING DIRECT DEPOSIT OF
CITY EMPLOYEE PAY.**

#4368

Sponsor:

Council
Member
Harlee

Co-Sponsor:

Council
Member
Adams

WHEREAS, the City Council deems it necessary and appropriate to amend Chapter 40 of the City Code regarding certain provisions applicable to City employees in order to require direct deposit of all limited service City employee pay (except pay for youth employed by the City in the City summer youth program) by September 30, 2017; all regular City employee pay for regular employees first employed by the City prior to August 1, 2006 by December 31, 2017; and all pay for youth employed by the City in the City summer youth program by June 1, 2018.

**THE COUNCIL OF THE CITY OF WILMINGTON HEREBY
ORDAINS:**

SECTION 1. Chapter 40 of the City Code is hereby amended by deleting the stricken language and adding the underlined language to read as follows:

Sec. 40-12. Direct Deposit Required.

- (a) Commencing August 1, 2006, all pay for all new regular City employees (first employed by the City on or after August 1, 2006) (not limited service) shall be deposited directly in into an account designated by the respective employee at a financial institution and not by check payable to the employee.
- (b) By no later than September 30, 2017, all pay for all limited service City employees (except for youth employed by the City in the City summer youth program) shall be deposited directly into an account designated by the respective employee at a financial institution and not by check payable to the employee.
- (c) By no later than December 31, 2017, all pay for all regular City employees first employed by the City prior to August 1, 2006 shall be

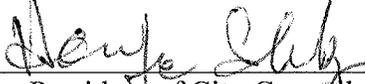
deposited directly into an account designated by the respective employee at a financial institution and not by check payable to the employee.

(d) By no later than June 1, 2018, all pay for all youth employed by the City in the City summer youth program shall be deposited directly into an account designated by the respective employee at a financial institution and not by check payable to the employee.

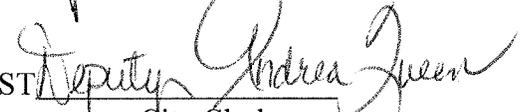
SECTION 2. This Ordinance shall be deemed effective as of its date of passage by City Council and approval by the Mayor.

First Reading June 1, 2017
Second Reading . . . June 1, 2017
Third Reading July 6, 2017

Passed by City Council, July 6, 2017

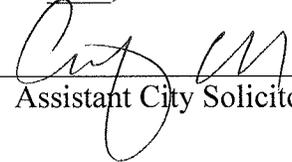


President of City Council

ATTEST 

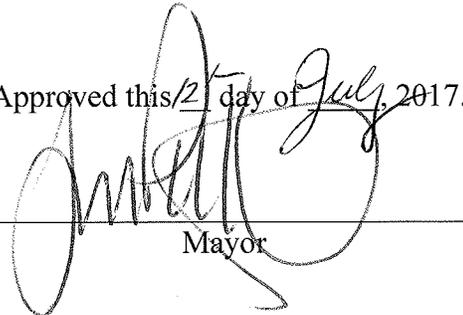
Deputy Andrea Green
City Clerk

Approved as to form this 1st
day of June, 2017.



Assistant City Solicitor

Approved this 2nd day of July, 2017.



Mayor

SYNOPSIS AND FISCAL IMPACT: This Ordinance amends Chapter 40 of the City Code to require that: 1) by September 30, 2017, all pay to all limited service City employees (except pay for youth employed by the City in the City summer youth program) shall be paid by direct deposit and not by separate checks to the limited service employees; 2) by December 31, 2017, all pay to all regular City employees first employed with the City prior to August 1, 2006 shall be paid by direct deposit and not by separate checks to the regular employees; and 3) by June 1, 2018, all pay to all youth employed by the City in the City summer youth program shall be paid by direct deposit and not by separate checks to the summer youth employees. According to the City Treasurer's Office, the anticipated fiscal impact of this Ordinance once it is fully implemented is an annual savings to the City of approximately \$185,000.